



To Our Valued Clients,

We're pleased to announce that we have elected Steve Roat to the Presidency of MSP. As President, Steve will focus his extensive skills on operations of the firm. Craig Rambo will step into the position of Chairman of the Board, shifting his focus from operations to business development, with an eye toward growing the company in the areas of architecture, planning, commercial engineering, and survey services.

As most of you know, we have a rich history of more than 150 years of helping our clients solve problems. Our goal is to position ourselves for at least 150 more years, and our commitment to you—our clients—continues to be the central focus of our future plans.

The ownership of our company remains unchanged, and we'll continue to provide the quality experience you've come to expect from MSP.

Yours truly,

The leadership team of MSP

Craig Rambo, Chairman of the Board
Steve Roat, President
Jim Watson, Senior Vice President, Engineering